ED 391 554 JC 960 110

TITLE Career Pathways Skill-Building Activities Guide.

INSTITUTION Community Coll. of Rhode Island, Warwick.

PUB DATE 96

NOTE 157p.; For the instructional model, see JC 960

109.

PUB TYPE Guides - Classroom Use - Teaching Guides (For

Teacher) (052)

EDRS PRICE MF01/PC07 Plus Postage.

DESCRIPTORS Career Development; Communication Skills; Community

Colleges; \*Education Work Relationship; Information Skills; \*Instructional Design; \*Instructional

Improvement; Job Skills; \*Learning Activities; \*Learning Strategies; School Business Relationship;

\*Teaching Methods; Two Year Colleges

IDENTIFIERS Community College of Rhode Island; \*School to Work

Transition

#### **ABSTRACT**

In an effort to relate academic skills with workplace skills and facilitate the transition from school to work, the Community College of Rhode Island developed a skill-based instructional model targeted at 9th through 12th graders and consisting of 6 instructional areas, or strands, and 31 related skills. This guide provides suggested activities for the skills and includes sample handouts and assignment sheets. The activities are organized by the following six strands: (1) career occupational skills, focusing on developing awareness of diverse careers and prerequisites, preparing an academic program reflective of the career choice, and job search strategies; (2) personal skills which examines essential personal attributes and their interplay with career development and develops a personal work ethic and critical thinking skills; (3) interpersonal relationships, including developing language mechanics, identifying leadership styles, exploring conflict resolution, and developing an awareness, understanding, and appreciation of diverse cultures; (4) applied technology skills, focusing on information access, information analysis, and computer literacy; (5) understanding and working through systems, providing a working knowledge of government/political systems, social systems, economic systems, and organizational structures such as union development; and (6) critical thinking process skills, identifying a school or community problem and proposing solutions. For each skill, an overview is provided and information is presented on a suggested time in the lesson plan for addressing the skill, the target grade level, and objectives. (TGI)

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# Skill-Building Activities Guide

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COMMUNITY COLLEGE OF RHODE ISLAND

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# SKILL-BUILDING ACTIVITIES GUIDE SUMMARY

STRAND	SKILL	OVERVIEW
1-Career Occupational Skills	1-Exploration	Develop awareness of diverse careers and prerequisites essential to career preparation and job placement
	1-Exploration and 2-Planning	Develop career choice that demonstrates essential skills and abilities needed for job placement ldentify long- and short-term career goals and develop career ladder exhibiting time and goal acquisition
	2-Planning	Prepare academic program reflective of career choice and longand short-range preparation
	3-Preparation	Assess, develop, implement, and evaluate job search strategies which will result in effective networking and marketing
2-Personal Skills	1-Attitude	Examine essential personal attributes and their interplay with career development and successful placement in the workplace
	2-Ethics	Develop a personal work ethic reflective of character building and contrast it with that of another
	3-Values	Examine how personal, work and changing values affect employment situations
	6-Daily Living	To be health-conscious and practice healthy habits for job attendance and retention
	7-Decision-Making	To apply critical thinking skills in a simulated decision-making exercise and to test the results

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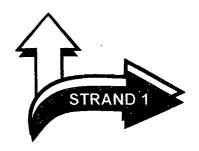
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STRAND	SKILL	OVERVIEW
3-Interpersonal Relationships	1-Communication	Develop language mechanics (listening, speaking, and writing) by employing three diverse media sources (newspapers, radio, and television)
	2-Leadership	Define "leadership" and identify leadership styles and characteristics/traits
	3-Team Work	To recognize, comprehend, apply, and evaluate leadership responsibility inclusive of its process and products
	4-Conflict Resolution	To view conflict resolution as both process and closure and explore its use
	5-Diversity	To develop an awareness, understanding and appreciation of diverse cultures and their mores through the social sciences and arts
	6-Internal/External Customer Relations	To define internal and external customer relationships and determine how they are demonstrated in real-life situations
4-Applied Technology Skills	1-Information Access	Determine specific sources of essential information when undertaking research
	2-Information Analysis	To analyze information for its accuracy, reliability, and validity through a career search
	3-Computer Literacy	To develop basic computer skills, including keyboarding, program/software selection, knowledge of application, program modification, and troubleshooting
		To apply computer skills in the planning, development and printing of a class newspaper

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SIKAND	SKILL	OVERVIEW
5-Understanding and Working Through Systems	1-Government/Political Systems	To understand that government/political systems are diverse and have historical foundations  To have a working knowledge of local politics and how a municipal government functions and affects workers' rights
		To understand how the first Ten Amendments to the United States Constitution, better known as the Bill of Rights, affects our daily lives in and out of the workplace
	2-Social Systems	To understand how communities develop through the examination of oneself and its relationship with families, friends, and neighborhoods
	3-Economic Systems	To understand the development of a national economic system based upon taxation
	4-Organizational Structure	To understand what entitlements (Social Security, Medicare, and Public Assistance) are and how taxes are used to pay for them To explore the inner workings of an organizational structure to understand its functioning and complexities
		To have a working knowledge and understanding of union development in the United States
6 Critical Thinking Process Skills	1-Problem Identification/Resolution	To identify a school or community problem and propose solutions through a research-based approach
·	2-iiiformation Access	To develop an information access system that will provide career and job information for students

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# Career Occupational Skills SKILL 1 — Exploration

Overview:

To develop an awareness of diverse careers in the work-

place and the prerequisites essential to career prepara-

tion as well as job placement

Time:

Day One

Grade Span:

9–12

Objectives:

To explore varied careers and the personal/professional

prerequisites required

To share with others (peers and parents) career choices/

preferences

To understand the process of career selection/s

To appreciate the personal choices and decisions that will

be made in pursuing career choices

To exhibit a willingness and commitment to pursue career

choice

Activities:

The student will:

Research career choice/s through a library exhibit

developed by teachers, guidance counselors, and

librarians

Complete questionnaire regarding job prerequisites (see

attachment)

Enter comments for questionnaire completion in journals

for future references

Form small groups representative of career choices and

begin to develop a chart of career choice and the

prerequisites

For homework, select a picture which characterizes

career choices and write a two-sentence caption



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Discuss with parents/peers what career/s have been

chosen

Materials: Library exhibit of career materials

Questionnaire

Journals Charts

Magazines/newspapers for picture selection

Assessment: Class discussion

Small group participation

Questionnaire Journal entry

Chart development

Homework: picture and caption writing

Parent/peer discussion



#### **CAREER CHOICE QUESTIONNAIRE**

Name:				
1.	What career/s are you interested in?			
2.	Why are you selecting this/these careers?			
3.	What prerequisites do you think are required for this/these careers? List them below.			
4.	Do you feel that your career choices are compatible with your abilities and interests? If so, how?			
5.	Have you been interested in this/these careers for a short or long period of time? Circle one.  Comments:			
6.	List five steps that you should take to begin your career preparation.			



#### **CAREER CHART**

CAREER

**PREQUISITES** 

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#### **CAREER CAPTION**

Name:

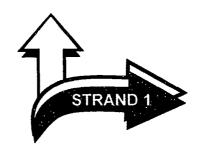
**PICTURE** 

**CAPTION** 

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#### Career Cocupational Skills

## Skill 1 — Exploration Skill 2 — Planning

Overview:

To develop a career choice that demonstrates essential

know-how, skills, and abilities needed for job placement

Time:

Day Two

Grade Span:

9-12

Objectives:

To determine a career choice that correlates with

aptitude, personality, and future job placement.

To develop a willingness to pursue career choice

To realize that career preparation is a lengthy process

requiring commitment and preparation

To determine whether career choice will result in job

acquisition in the 21st century

To realize that more than one career choice could be

made in a lifetime

Activities:

The student will:

Large-Group Discussion

Respond to teacher's question as to career choice

Volunteer to share with peers picture and caption of

career choice

Read from journal the answers to career choice

questionnaire

Answer peer questions about career choice, such as reasons for career choice, workplace demand for career choice, and educational requirements for selected career

**Small-Group Activities** 

Divide into career-cluster groups according to choices



Draw a diagram of the choices around a career cluster

Create a collage from career pictures

Select a speaker to present diagram and collage

**Large-Group Presentations** 

Present career cluster diagrams and collages

Write down peer questions asked from diagram and

collage presentations

For homework, complete the handout on short- and long-

term goals for career choice

Materials: Questionnaire

Journal

Picture/caption

Diagram Collage

**Goal Handout** 

Assessment: Large-class and small-class discussion

Questionnaire Journal entries Picture/caption

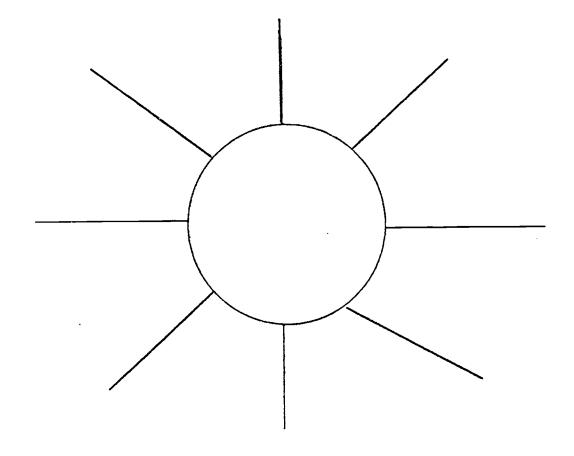
Small-group diagram and collage

Goal handout



#### CAREER CLUSTER DIAGRAM

Name:





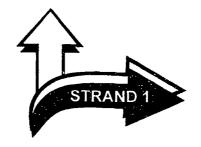
#### **CAREER GOALS**

Name:

Long-Term Goals Short-Term Goals

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#### **Career Occupational Skills**

# Skill 1 — Exploration Skill 2 — Planning

Overview:

To identify long-term and short-term career

(occupational) goals and develop a career ladder

exhibiting time and goal acquisition

Time:

Day Three

Grade Span:

9-12

Objectives:

To identify long-term and short-term goals for career

choice

To develop a career ladder that correlates goals with time

sequence

To develop a source guide of career information

To acquire inquiry skills that facilitate correct responses

To develop patience and constancy of purpose in

research activities

Activities:

The student will-

Attend the School Career Fair to do research on career choice/s; talk with community people (business/industry representatives, service providers, etc.); and collect

handouts/brochures for further study

In Assigned Career Centers, work with teachers and

community people in completing goal sheets

After completing goal sheets, develop career ladders with

time frames

From the time frames, fill in activities: (1) interest

inventory, (2) aptitude test, (3) counselor assignment and interview, and (4) individual curriculum (Grades 9–12)

Place all information in a career portfolio

Go to assigned work station, develop "ME" poster to



assess personal strengths in correlation with career

choice

Finish "ME" poster for homework

Materials:

Career Fair materials

Long-term and short-term career goals sheet

Career ladder worksheet

Career portfolio

Materials for "ME" poster

Assessment:

Career fair participation Small–group activities

Long-term and short-term career goals sheet

Career ladder worksheet Preparation of career portfolio

"ME" poster

#### **CAREER LADDER**

Name:

ACTIVITIES TIME



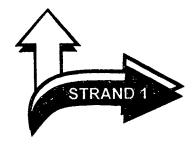


#### **ME POSTER**

Name:

**Directions:** Design a poster that describes who you are and how "who you are" matches with your career choice. You can use pictures, photos, words, ideas, symbols that describe you!!

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# Career Occupational Skills Skill 2 — Planning

Overview:

To prepare an academic program reflective of career

choice and long-range and short-range preparation

Time:

Day Four

Grade Span:

9-12

Objectives:

To develop an academic program that correlates

academic skills with career preparation

To assess personal and academic skills in order to set

realistic goals

To understand that attitude plays a major role in

academic success and career attainment

To be willing to reassess career choices so that goals

remain attainable

To share with others — teachers, peers, and family —

assessments of academic and skill attainments

Activities:

The student will:

Complete an assessment of academic backgrounds, i.e.,

achievement testing, academic profile, career interest

inventory, and interview

Meet individually with staff to determine academic needs

and career choices

Develop an academic program that is approved by all,

including family and future employer/s

Determine that final evaluation will be based upon

community experience, demonstration project, and

portfolio

Develop a one-year activity planner that reflects

academic course work, field experience, and portfolio

assessment



Write an academic contract for the first semester that

meets the approval of all concerned parties

Materials: Written individual assessment

Needs assessment sheets

Portfolio of assessment material

One-year activity planner

First-semester academic contract

Assessment: Individual counseling sessions

Standardized testing for needs assessments

IEP'S for disabled learners

Preparation of academic program
Outline of one—year activity planner
One—semester contract learning



#### **ACADEMIC ASSESSMENT/PROGRAM**

Name:	
Testing Data:	
Career Goals:	
Academic Course Work:	
Career Cluster	Year of Graduation
Year I	Year II
Year III	Year IV



#### **ONE -YEAR ACTIVITY PLANNER**

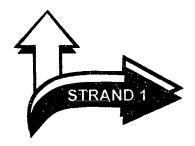
Name:		
Course Work:		
Field/Work Experience:		
Contract Learning:		
Contract Approval:		·
Final Evaluation:		



#### **CONTRACT LEARNING**

Name:	
Project Description:	
Goals:	
Activities:	
Evaluation:	
Date Due:	
Contract Signatures:	





#### **Career Occupational Skills** Skill 3 — Preparation

Overview:

To assess, develop, implement, and evaluate job search

strategies which will result in effective networking and

marketing

Time:

Day Five

Grade Span:

9-12

Objectives:

To write a resume that includes essential information for

job acquisition

To employ the proper formatting for a resume

To read and follow directions

To possess reading and writing skills that exhibit

understanding and application

To employ the proper formatting for writing a business

letter

Activities:

The student will:

Large-group discussion

Do a job search in a local newspaper

Cut out the ad and share it with the class

Write on the board what the ad requires for job

consideration

Small-group work

At assigned work station, open envelope and read

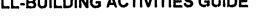
newspaper ad

Determine the ad requirements

Prepare drafts of resume and cover (business) letter on

computers







#### Learning activity center

Teacher as facilitator

Resume and business letter samples

Computers

Materials:

Newspapers

Resume and business letter samples

Stationary Computers

Assessment:

Large-class and small-class participation

Newspaper activities

Resumes Cover letters Computer skills

#### **RESUME FORMAT**

NAME: SOC. SEC. #: TELEPHONE #: ADDRESS: **EDUCATION:** WORK EXPERIENCE: REFERENCES:

HOBBIES/INTERESTS

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### WRITING COVER LETTERS BUSINESS LETTER FORMAT

Heading

Inside Address

Salutation or Greeting

**BODY OF LETTER** 

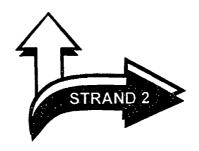
Complimentary Close

Signature



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# Personal Skills Skill 1 – Attitude

Overview:

To examine essential/personal attributes and their

interplay with career development and successful

placement in the workplace

Time:

Days Six, Seven, and Eight

Grade Span:

9-12

Objectives:

To know that personal perceptions reflect other people's

perceptions of ourselves

To develop a self view by examining oneself cognitively

and effectively

To understand that "who you are" is often "who you are

becoming"

To realize that personal development is ongoing and

affected by family, friends, and environment

To realize that one's personality is unique and determines

career development

Activities:

The student will:

Watch a short segment of the movie, Working Girl, and

answer questions regarding work habits, dress, and

interrelationships

Divide into groups according to question category and

complete activities assigned to those groups:

(1) Work Habits — Skit Development

(2) Dress— Design and Presentation

(3) Interrelationships — Game Playing

Develop materials assigned to each group for large class presentation. Allow for two days of class and homework.



Video tape (2–3 students) the group presentations for

self-analysis and evaluation

Share presentations with another class for objective input

and refinement

Ask an employer for an evaluation of group's work relative

to the workplace

Materials: Video of Working Girl

Questionnaires

Skit

Dress design

Game

Employer evaluation

Assessment: Small-and large-class discussion

Small-group participation/cooperation

Film questionnaire

Portfolio review: skit, dress design, and game

Employer evaluation of group

#### **WORKING GIRL QUESTIONNAIRE**

Name	:
Categ	pory 1: Work Habits:
1.	Did the characters demonstrate work confidence? If so, name the character and how work confidence was demonstrated.
2.	Select any character and cite two examples of job dependability, responsibility, and commitment.
3.	What role did "team work" play in the success and/or failure of the characters' goals? You may select more than one character.

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#### Category 2: Dress:

1. Describe in three sentences the clothing of one character:

2. Compare the dress of management with one of workforce.

3. Do you believe that dress can make the difference in job success and retention?



#### **Category 3: Interrelationships:**

1. Discuss two interrelationships that proved ineffective in job success.

2. Did team effort result in job satisfaction?

3. Is "constancy of purpose" essential to job retention?



#### SKIT DEVELOPMENT FOR GROUP 1

**Directions**: Develop a five-minute skit that involves similar characters of Working Girl and relates to the questionnaire.

In developing this skit, include characters, their actions, the scenery surrounding them, and their physical movements.

Characters:

Scene:



#### **DRESS DESIGN FOR GROUP 2**

**Directions:** Take the paper characters and clothing; paste them on cardboard; cut out; and select outfits for the characters. Then answer the questions on dress. These characters will be used for the skit production and video.

#### **GAME PLAYING FOR GROUP 3**

**Directions:** Develop a charade game that uses words to describe team work. Examples would be cooperation, sociability, respect, and helpfulness.



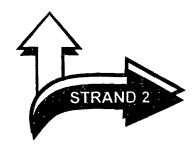
#### **EMPLOYER EVALUATION OF VIDEO**

Name	<b>):</b>
1.	Does this video achieve the major objectives of the teaching plan?
2.	If so, what were the most effective categories: skit presentation, dress design, and/or game development?
3.	Did we illustrate what personal attributes are essential to job preparation and acquisition?
4.	Would you recommend how to improve our presentation? If so, please assist us.

Thank you for your involvement and input. We invite you to a follow-up, round-table discussion on the video on \_\_\_\_\_\_\_.







# Personal Skills Skill 2 – Ethics

Overview:

To develop a personal work ethic reflective of character

building and contrast it with that of another — be it peer,

family, friend, or community person

Time:

Days Nine and Ten

Grade Span:

9-12

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Objectives:

To develop a personal work ethic reflective of oneself

To contrast personal work ethic with that of others

To determine if one's own work ethic "fits" with that of our

peers and job management

To decide whether or not personal work ethics can be changed/modified to meet employer's requirements

changed/modified to meet employer's requirements

To accept or reject work ethics when they conflict with our

own

Activities:

The student will:

In large group discussion:

Read James Finn Garner's 'Cinderella," from *Politically Correct Bedtime Stories: Modern Tales for Our Life and* 

**Times** 

Describe the character of "Cinderella" in terms of her

relationships with stepmother and stepsisters

How does "Cinderella's" work ethic prepare her for the

business world?

What is the moral behind this rewritten tale? Is it realistic?

#### Small group activities:

Write a fictional case study that illustrates how a fated character can turn a negative into a positive through work ethics

Develop a work ethic agreed upon by the group

Apply this work ethic to the fictional character

Prepare defense of work ethic for class debate

#### **Culminating Activities:**

Consult with teacher regarding debate time and rationale

Ask for assistance in acquiring additional materials for debate defense, i.e., newspaper/journal articles

Make preparations for video-taping of debates

Materials: Garner's "Cinderella's" from Politically Correct Bedtime

Stories

Debate rules

Debate questionnaire

Work ethic

Newspaper/periodical readings

**Assessment:** Large group discussion

Small group activities Work ethic activity Debate preparation Video presentation



#### **CINDERELLA QUESTIONNAIRE**

. 1	_		_	_
N	а	m	e	:

- 1. Describe the character of "Cinderella" as developed by Garner.
- 2. How does "Cinderella" relate to her stepmother and stepsisters at the beginning and end of the tale?

3. What was your reaction to the relationships between "Cinderella" and the Prince? Do you agree or disagree with the ending?

4. How does "Cinderella's" work ethic prepare her for the real world?

5. What is the moral of this revised fairy tale?



#### **DEBATE QUESTIONNAIRE**

#### Name:

- 1. In developing your case study, what is the major problem?
- 2. How do the characters respond to their work problem?

3. In your response, do you employ a work ethic which reflects your collective views?

4. Did you all agree that the work ethic was realistic? If so, why?

5. How does your work ethic lead to personal and/or group resolution?



### **DEBATE RULES**

As a small group or large group activity, develop a set of rules for the debate of the group work ethics. Minimize the rules; develop those which keep you on task and within a time frame.



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### **DEVELOPING A WORK ETHIC**

Group

In fifty words, develop a work ethic that is based upon class discussions, small group activities, and personal research. Rework so that this work ethic is reflective of your personal and group views.





# Personal Skills Skill 3 – Values

Overview:

To examine how personal, work, and changing values

affect employment situations

Time:

Days Eleven and Twelve

Grade Span:

9-12

Objectives:

To define what a "value" is and list values into three

categories

To analyze one's value systems and how they have been

organized

To determine how one's value systems have shaped their

lives and personalities

To realize that one's value systems can change as they

mature

To understand how people's value systems shape

workplace relationships

Activities:

The student will:

Individual Assignment:

Write a one-page autobiography and draw a self-portrait

Research the news on the day she/he was born and

describe how history shapes lives

Do news page of events on first birthdate

Present autobiography, self-portrait, and news page to

small group of four students each

Small-Group Work:

Listen to and critique individual presentations

Put individual work on poster boards

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Rotate small group stations so that all groups interact with each other's work

Put in journal initial comments about each other's work

#### Large-Group Discussion:

Select a controversial issue, i.e., welfare reform, and list the values that arise in discussion

Find two newspaper/periodical articles that present "for and against" positions

Write on worksheet the values presented in both positions (homework)

Materials:

Posterboard Newspapers Periodical articles

Autobiography Sheets Self-Portraits

News page

For and against worksheets

Journals

Assessment:

Individual work Autobiographies Self–portraits News pages

Small group activities Large group discussion

Journal entries

Homework — position worksheet



# **AUTOBIOGRAPHY**

Name:

₫8



## **SELF-PORTRAIT**

Name:



# AND YOU WERE THERE! THE NEWS IN YEAR ONE OF MY LIL'E

Name:



# POSITION PAPER VALUE-ORIENTED ISSUES

Name:

Read two articles — pro and con — on an issue of choice, i.e., welfare. Determine the values that arise from the discussion and list those on the pro and con side of the arguments.

PRO

CON





# Personal Skills Skill 6 - Daily Living

Overview:

To be health-conscious and practice healthy habits for

job attendance and retention

Time:

Days Thirteen and Fourteen

Grade Span:

9-12

Objectives:

To understand how important good health is for job

attendance and retention

To complete a health check that provides an overall self-

evaluation

To determine if there are any health concerns which

would affect career choice and options

To be willing to be advised on preventive health

procedures

To develop a health maintenance checklist for the future

To be aware of oneself healthwise and how one's way of

life affects their health

Activities:

The student will:

Attend a school health fair where there will be testing and

information accessing

Use a checklist to note completed health tests,

community contacted resource people, and selected

informational resources

Place information handouts in file folder that lists

information to be obtained

Discuss with appointed health-service leader affects of

personal health reports (checklist) on career choice/s

Select the most helpful informational resources and place

them in the appropriate file folder. Note the group



assignment when filing resources and select one for

small group discussion

Return to the main informational area for a fifteen-minute video on a major health problem in the United States

For homework, write a one—page essay from health checklists and personal interviews; summarize personal health etrangths and weaknesses

health strengths and weaknesses

On following day, report to selected small group for team

discussion and video follow-up. Prepare a list of

resources for the next health fair

**Meterials:** Health fair checklists

Health fair file folders Health fair materials

Personal health essay worksheets Small-group assignment sheets

Video

Assessment: Large—group participation

Small-group activities Health fair checklist Health fair file folder

Personal health essay journals



# SAMPLE HEALTH FAIR CHECKLIST

Name:
Check off each item as you complete the tests; meet with the resource person; and select information.
TESTS:1. Blood Pressure2. Cholesterol3. Tuberculosis4. Eye Exam5. Dental Check6. Other
RESOURCE PEOPLE:1. Health2. Human Services3. Higher Education4. Paralegal and Legal5. Child Care6. Public Service7. Other
MATERIALS:1. Child Care2. Dental Care3. High and Low Blood Pressure4. Smoking5. Drugs6. Pregnancy7. Other



### MY HEALTH REPORT

Name:

Write a one-page essay on your health status based upon your health check-list, interviews, video viewing, and journal reporting.





# Personal Skills Skill 7 – Decision–Making

Overview:

To apply critical thinking skills in a simulated decision-

inaking exercise and to test the results.

Time:

Days Fourteen and Fifteen

Grade Span:

9-12

Objectives:

To know the five steps involved in the critical thinking

process

To apply critical thinking in a decision-making simulation

To understand how decision—making is not a unilateral

process

To realize that decision-making is a lengthy process

requiring group input

To appreciate "the bottoms-up" approach vs. the "tops

down" approach to decision-making in the job world

Activities:

Large-Group Activity:

View a short (fifteen minutes) film on a world issue, i.e.

hunger, AIDS, nuclear war, and/or arms race)

Complete the critical-thinking steps 1-5

1) define the problem

2) hypothesize

3) gather data from film

4) draw conclusions

5) make recommendations

Small-Group Activity:

Play simulation game entitled "PLANET U.S.A."

Complete critical thinking steps 1-5

Decide on course of action based upon group input

Write decision in business letter format

Submit to large group for approval

Individual Work:

Write in journals the five steps of the critical thinking

process

Note personal responses to small group decisions in

playing "Planet U.S.A."

Write own decision in one or two paragraphs citing

reasons for self-decision

Materials: Video

Journals

Critical-thinking worksheet game "Planet U.S.A."

Business letter worksheet

**Assessment:** Large group participation

Small group activities

Critical-thinking worksheet

Game playing Business letter Journal entries

Written personal decision



## **CRITICAL-THINKING PROCESS**

Name:		
1.	Critical thinking can be defined as:	
2.	The first step in critical thinking is defining the problem.	
3.	The second step is to develop educated guesses to a particular problem.	
4.	Develop the data for developing a problem solution.	
5.	Suggest possible solutions to the problem.	

6. Test the consequences of the solutions in large—group discussion.



### PERSONAL DECISION-MAKING

Name:

Write a one— or two-paragraph essay on a personal decision—making choice based upon a small— and large—group decision.



#### "PLANET U.S.A."

You are a space settler on "PLANET U.S.A." and must decide whether or not the colony of 1,000 settlers will have a paid police force for their protection.

The scene is the main council room where 50 representatives of the settlers have been chosen to decide the question. On the left, are those who favor police protection while on the right are those who do not. Unfortunately, there is a tie vote so no decision can be made. Chaos exists that could destroy the Planet.

Act out this problem and propose a solution as you role play.

# WRITING COVER LETTERS BUSINESS LETTER FORMAT

Heading

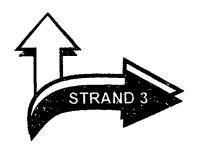
Inside Address

Salutation or Greeting

**BODY OF LETTER** 

Complimentary Close

Signature



# Interpersonal Relationship Skills Skill 1 – Communication

Overview:

To develop language mechanics (listening, speaking,

and writing) by employing three, diverse media

(newspapers, radio, and television)

Time:

Days Sixteen and Seventeen

Grade Span:

9–12

Objectives:

To identify those communication skills essential to effective communication in and out of the workplace

To reinforce listening, speaking, and writing skills in

interpersonal relationships

To demonstrate listening, speaking, and writing skills in

simulation settings

To apply identified communication skills in three media

To understand how modes of communication can affect

communication interpretation

To value effective communication skills in interpersonal

relationships, particularly those of the workplace

Activities:

The student will:

In large group, identify communication skills essential to

life and workplace activities

Prioritize on worksheets listening, speaking, and writing

skills that should be reinforced/improved upon

Develop individual inventories of skill building and use to

select small-group activity

#### Small-Group Work

(1) Newspaper Project: Develop a Christmas ad for a fence company using newspapers and a computer

software program



Get input from a fence company representative and then submit to a newspaper ad writer for input Assign titles, roles, and responsibilities

Present ad as a final group project demonstrating essential communication skills

(2) Radio Project: Become a talk show host who is concerned with a controversial social/political/economic issue

Develop a written skit involving a talk show host, guests, and audience

Assign group members to roles and responsibilities Meet with radio personnel; arrange for a radio "spot," present, and tape

Have class listen to tape and critique the program

(3) Television Project: Develop a new product idea and create a TV ad of 30 seconds

Assign individuals to specific tasks, i.e., producer,

director, designer

Video tape the ad presentation and submit to a local TV

station

Take input from TV personnel, revise, and present to class for program critiquing

Materials:

Skill worksheets

Individual skill assessment

Newspaper ads and design materials

Computer software program

Audio tape Video tape

Group critique worksheet

Assessment:

Large- and small-group participation

Community/field—experience activities

Skill worksheets

Individual skill assessment

Newspaper ad
Radio program tape
Talovision tape

Television tape

Group project assignment sheet



## **COMMUNICATION SKILLS WORKSHEET**

2. Speaking Skills:

3. Writing Skills:



**SKILL-BUILDING ACTIVITIES GUIDE** 

# SELF INVENTORY OF EFFECTIVE COMMUNICATION SKILLS

Name: \_\_\_\_\_

1. Listening Skills:

2. Speaking Skills:

3. Writing Skills:

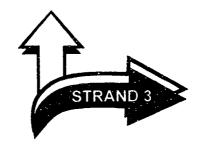


## **GROUP PROJECT ASSIGNMENT**

Name	
Group Project	
Role Assignment	
Assignment Due Date	
Activities	
1.	
2.	
3.	
4.	
5.	
6.	
Evaluation of Group Project	
Evaluation of Group Project  Write two paragraphs summing up your evaluation of group project.	



Project Grade\_\_\_\_\_



# Interpersonal Relationship Skills Skill 2 – Leadership

Overview:

To define the term, "leadership," and to identify

leadership styles and characteristics/traits

Time:

Days Eighteen through Twenty

Grade Span:

9-12

Objectives:

To define leadership in life and workplace situations, i.e.,

sibling/parent, peer, administrative/union, and social roles

To identify leadership styles, i.e., authoritative, persuasive, participatory, shared, and motivational

To determine the characteristics of a leader, i.e., honesty, determination, consistency, discipline, and dedication

To understand why some people are followers and others

are leaders

To value the attributes that define a leader in given social,

economic, and political situations

To assess one's own leadership abilities and compare

with selected/admired leaders

Activities:

Individual Student Assignments:

Select an envelope with a "mystery" person's biography/picture, guess who the person is, and determine why she/

he is a recognized leader

Choose a "living" leader and identify leadership style/s, i.e., William Gates, Microsoft Works, who could be described as creative/inventive, and motivational

Create a portfolio on chosen leader to include picture, time line of major events in leader's life, a two-paragraph, biographical sketch, and a one-page essay on the leadership characteristics of the chosen person

Teacher/librarian will provide resources for individual

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activity through a material workshop

#### Large-Class Assignment:

Present portfolio to the class and have them guess who the leader is, why he/she is a leader, style, and characteristics

Place materials on class bulletin board for sharing activities

Answer teacher's survey on leadership styles and characteristics of self

#### Small-Group Activity:

Compare self-assessments with classmates through small-group discussions

Invite a leader from the local area to talk about styles and characteristics

Share with guest speaker portfolios and bulletin board displays

#### Materials:

Mystery leader envelope

Leadership charts

Portfolio materials/resources

- 1. Newspapers/Magazines/Books
- 2. Pictures
- 3. Time/historical charts
- 4. One-page biographies from library
- 5. Reference works
- 6. Computer software
- 7. Teacher's leadership survey

#### Assessment:

Large-class and small-class activities

Individual portfolios

Individual research/writing

Leadership charts

Teacher's leadership survey



## GUESS WHO?? The Envelope Please!

Name	
Enclo	sed is a picture of a famous leader.
1.	Who is this leader?
2.	VVhy is he/she a well-known person?
·	
3.	List four characteristics that make him/her or her a leader.
4	What leadership style/s do you believe that this person exhibits in his position?
	Why did you select this leadership style?



## **LEADERSHIP CHART**

Name:
List <b>ten</b> leadership styles:
List <b>20</b> characteristics that make a leader in any given setting.
Select a leader whom you admire and describe in three sentences her/his style and character.

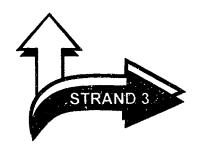
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# **TEACHER'S LEADERSHIP SURVEY**

Na	me:
1.	What style/s did the guest speakers exhibit?
2.	List four characteristics of each speaker that demonstrates leadership:
3.	Did these leaders develop their skills on the job?
4.	Do you believe that they are good examples of responsible leadership? If not, why?
5.	Do you see yourself as a leader presently at home, among peers, at school, or at work?  If yes, why?
6.	What characteristics do you possess to make an effective leader?
	Share your responses with assigned—group members and then develop self—portfolio.





# Interpersonal Relationship Skills Skill 3 – Team Work

Overview:

To recognize, comprehend, apply, and evaluate

leadership responsibility inclusive of its process and

products

Time:

Days Twenty-One through Twenty-Five

Grade Span:

9-12

Objectives:

To know and comprehend the steps involved in

leadership responsibility

To apply those steps in simulation activities/practices

To evaluate those steps for effective leadership in the

workplace and community

To appreciate the responsibilities that job positions entail,

particularly at home, the workplace, and community

To realize that responsibility is essential to job success

and promotional opportunities

To value the personal characteristics needed for

responsible leadership

Activities:

Large-Group Activity:

Three guest speakers, representing business, industry,

and community respectively, share their successes and

failures

Using prepared questionnaires, students ask questions

relative to leadership responsibilities

Panel discussion and question/answer period are taped

for future reference

Journal entries are required for future discussion



Community projects are assigned to five groups:

They cover:

- 1. decision-making the fire department closing a fire station
- 2. goal setting planning department of a town allowing a strip mall
- 3. setting direction school superintendent lengthening the school day
- 4. mission/vision the town executive industrial growth and management
- 5. team building town meeting conservation of wetlands and animal habitats

#### **Small-Group Assignment:**

Send invitations to respective personnel for the five projects

Meet with the leaders to assist with projects

Create time lines for future meetings and project deadlines

Determine objectives, activities, and evaluation

Decide on group and individual responsibilities

Assign project roles, responsibilities, and products

Select manner of presentation and submit to teacher teams

This ongoing series of activities should be integrated across the curriculum for maximum effectiveness.

Materials:

Video tapes

Guest speaker questionnaire

Student journals

Community project assignment sheets

Project time lines

Project objectives, activities, and evaluation worksheet Project materials — reference works, guest speaker

resources, and group-developed work

Assessment:

Large-class and small-group participation

Completed questionnaires Student journal entries

Community project assignment sheets and evaluations



## **GUEST SPEAKER QUESTIONNAIRE**

Name:		
1.	What steps have you taken to be a responsible leader in your business/industry/community?	
2.	When you have experienced failure, was this failure due to your lack of leadership?	
3.	What steps have you taken as a leader to ensure job success?	
4.	What process should responsible leaders follow in the workplace?	



5. What are the most important traits that a responsible leader should have?

6. How can I, as a student, develop responsible leadership?

### **COMMUNITY PROJECT ASSIGNMENT SHEET**

Name:	
Group Assignment:	
Group Role:	
Individual Role:	



### **GROUP PROJECT TIME LINE**

Name:\_\_\_\_\_

Day One

Day Two

Day Three

Day Four

Day Five



### **GROUP PROJECT DESCRIPTION**

Names	 	 
Overview:		
Objectives:		
Activities:		
Activities.		

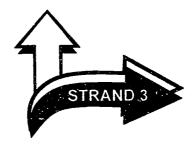




Evaluation:







## Interpersonal Relationship Skills Skill 4 – Conflict Resolution

Overview:

To view conflict resolution as both process and closure

and explore its use

Time:

Days Twenty-Six through Twenty-Eight

Grade Span:

9-12

Objectives:

To know the six steps involved in conflict resolution: identification, difference between fact and opinion, research, compromise, understanding outcomes, and mutual agreement

To apply the process of conflict resolution to a given case study which has general applicability

To understand how closure plays a significant role in conflict resolution, particularly in the workplace

To define closure as knowing when to cut your losses, accepting closure, tolerance to cultural differences, and commitment

commitment

To apply closure to a given case study where resolution is

realistic

To value other people's viewpoints when they are

presented in a fair/impartial manner

To show willingness to resolve conflict even with a

unsatisfactory resolution

Activities:

Large-Group Instruction Activity:

View transparency listing the six steps in conflict resolution

Discuss these steps as they relate to a student—chosen conflict, i.e., cafeteria food, longer school day, etc.

Resolve conflict through the stated process and bring to closure



#### Small-Group Activity:

Assignment is to resolve and bring to closure a conflict in a given case study

Each group (four) will be given the same case study but will approach the conflict differently

Included for each group are the essential resources

On newspaper print, the steps will be listed and then closure will be on the second day

#### Large-Group Activity:

Each group will present resolution depending on the given positions

As a whole, the class members will come to closure on the conflict

Newspaper print materials will be displayed for closer examination of the process

Materials: Overhead projector

Transparency on Steps of Conflict Resolution

Case study

Newspaper print Research resources

Assessment: Steps of conflict resolution for journal entry

Case study resolution
Use of research materials

Large-group and small-group participation

Debate participation



### PROCESS OF CONFLICT RESOLUTION

1. Identification

- 2. Difference between fact and opinion
- 3. Research

4. Compromise

5. Understanding Outcomes

6. Mutual Agreement



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#### CASE STUDY ON AFFIRMATIVE ACTION

The time is 1995 and the place is an office where Elaine Manoca, a Spanish-speaking, non-American woman, has applied for a published secretarial position. The newspaper ad indicated that the employer is "an affirmative action employer" and would prefer a bilingual secretary with Spanish as the second language.

Elaine Manoca has been in the United States for three years with her husband and three children. She has an associate degree and ten years of secretarial work in Puerto Rico. She has not worked for the last three years because of her children who are now school age.

The employer takes her application and resume; interviews her; and then asks her to work for two hours. At the end of that time, the employer informs her that she will be considered for the job but three other candidates must be interviewed. By Friday of the same week, Elaine will be contacted.

Elaine is disappointed with the employer's negative response and questioned why she was not hired. He told her that a male college student with an associate degree, two years of high—school Spanish, but no experience was hired because he knew more about the business. When Elaine asked how she could improve herself, the employer said that she was an excellent candidate.

Elaine asked about affirmative action; but the employer said that affirmative action had nothing to do with the job. She asked why it had appeared in the ad. The response was that the employers had to comply with affirmative action regulations or face action by the authorities.



#### Group 1:

You are Elaine and will pursue your case further through a Spanish Speaking Center. They provide you with legal assistance and proceed to take the employer to court.

Prepare the legal case against the employer by utilizing conflict resolution and determine whether or not this case can be brought to closure without court involvement.

#### Group 2:

You are the employer and hire your own lawyer. Prepare your legal case against Elaine utilizing conflict resolution and determine whether or not this case can be brought to closure without court involvement.

#### Group 3:

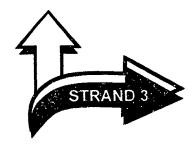
You are office workers where Elaine has applied for work. You are dissatisfied with the hired employee since he has few secretarial skills and speaks Spanish poorly. He is the nephew of the owner and does not get along with the office workers.

What will be your course of action since as a group, you are divided among yourselves as to your plans. Employ the process of conflict resolution and come to closure.

#### Group 4:

You are members of the Spanish-speaking community and are committed to help your friend, Elaine. Some advise Elaine to look for another job while others tell her to fight. Utilize process of conflict resolution and come to closure.





# Interpersonal Relationship Skills Skill 5 – Diversity

Overview:

To develop an awareness, understanding, and

appreciation of diverse cultures and their mores through

the social sciences and arts

Time:

Days Twenty-Nine through Thirty-One

Grade Span:

9–12

Activities:

To develop an awareness of multiculturalism, particularly

of family members and among members of local

communities

To understand how a culture's mores can affect the

mannerisms and beliefs of people

To appreciate cultural/ethnic diversity in interpersonal

relationships

To view communities as microcosms of larger, more

ethnically-diverse worlds

To become familiar with specific customs, dress, foods,

and activities of diverse cultures/ethnic groups

To extend understanding of multiculturalism to the

workplace for greater applicability

Activities:

Large-Group Activity:

Ethnic groups — African-American, Latino, Portuguese,

Italian, Greek, and others — selected for study by

students

Five small groups are formed for research and artistic

activities

Directions for group activities are given by the teacher/s

who will display the projects during an international fair

Evaluation of projects will be undertaken by the students



#### Small-Group Projects:

Complete the contract learning proposal and submit to assigned teacher

Each group will develop a portfolio of materials including a map, three—dimensional pictures of clothing, a menu, a calendar of important dates, and a taped interview with person representing culture

Submit three—day project for large—group evaluation and then exhibit at the international fair

#### **Culminating Activity:**

An international fair with teacher, student, and community participation

All teachers can participate so that the project becomes an integrated, multidiciplinary approach to learning

Materials: Contract learning forms

Portfolio materials Research resources

Blank audio and video tapes

Travel brochures

Maps

Newspapers Raw materials

Assessment: Large-group and small-class participation

Contract learning

Portfolios

International Fair exhibits/projects

Interview tapes



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## **CONTRACT LEARNING FORM**

Name of Group
Participants
Draigat Title:
Project Title:
Project Description:
Objectives:
- 5,00a100.
Planned Activities:
Fidilies Activities.

Completed Project:

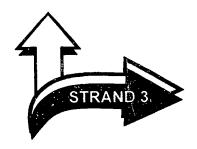
Assessment:

Signature/s:

Date:

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## Interpersonal Relationship Skills

## Skill 6 – Internal/External Customer Relations

Overview: To define what internal and external customer

relationships are and how they are demonstrated through

real-life situations

Time: Days Thirty-Two and Thirty-Three

Grade Span: 9-12

Objectives: To define what internal and external customer

relationships are, depending upon the given situation/s

To perceive how a given situation can affect internal and

external customer relationships

To apply internal and external customer relationships to simulated situations where customer satisfaction and an

employee's personal qualities are used

To value personal qualities in the achievement of

customer satisfaction in the workplace

To be cognizant of the impact of good customer

relationships on successful business ventures

**Activities:** The student will:

Define what internal and external customer relationships

are through question and answer period

Complete worksheet that lists those relationships

Listen to a business owner from a chamber of commerce

discuss the effect of internal and external customer

relationships upon successful business ventures

Ask guest speaker questions from a prepared

questionnaire

Divide into four groups led by employees of the business

owner



Task:

Develop a scenario where both good and poor internal and external customer relationships are practiced

Present scenario on a video which will be critiqued by

other groups

For homework, write two paragraphs (journal) on what has been learned during the guest speaker's presentation

and the small-group activities

Materials: Worksheet on internal/external customer relationships

Guest speaker questionnaire

Scenario writing Blank video tape Journal entry

**Assessment:** Large—group and small—group activities

Participation in Q and A for guest speaker Completion of guest speaker questionnaire

Scenario writing

Homework — journal entry

Video tape



## INTERNAL AND EXTERNAL CUSTOMER RELATIONSHIPS

Name:	
Communications:	
Customer Satisfaction:	
Employee's Personal Qualities:	
Other:	



## **GUEST SPEAKER QUESTIONNAIRE**

Name	·
1.	How would you define an internal or external customer relationship?
2.	How many employees do you have in your business?
3.	When you hired these employees, what interpersonal relationships skills were required?
4.	Have you fired employees because of their poor customer relationships skills? If yes, give an example.
5.	When we enter the workplace, what personal qualities should we work on to improve customer satisfaction?
6.	What communication skills should we work on for future permanent employment?



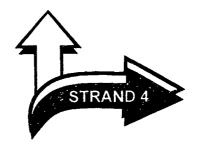
#### **SCENARIO WRITING GROUP PROJECT**

Names		 	

Your assignment is to develop two short scenes where both good and poor internal and external customer relationships are used. With the help of your group leader, you can develop a five-minute video production illustrating each.

Include: (1) scene, (2) props, (3) characters, (4) dialogue of characters, and (5) action of characters





## Applied Technology Skills Skill 1 – Information Access

Overview:

To determine specific sources of essential information when

undertaking research

Time:

Days Thirty-Four and Thirty-Five

Grade Span:

9-12

Objectives:

To define what "research" is

To understand how gathering data is an important/

fundamental step in the research process

To identify relevant and essential sources of information and

their locations

To value the accuracy of information and how it can resolve

problems

To be committed to accessing information as a research

process

To value computer usage in information accessing

Activities:

Small-Group Activity:

Class is divided into four groups which are assigned

scavenger hunts. Location is the media center and allocated

time is two periods.

Scavenger hunts require information accessing of print material, audio-visual sources, and computer software. Through the team efforts of teachers and librarian/s, the scavenger hunts will be developed with adequate resources.

Successful completion of the scavenger hunt will be

rewarded.

Large—Group Activity:

Share with each other scavenger—hunt solutions

Make a listing of sources used, particularly computer software



Materials:

Scavenger hunts

Scavenger hunt sources — media center materials

Computer software

Listing of information sources

Assessment:

Small-group and large-class participation

Scavenger hunt activities Completed scavenger hunt

Completed information source sheet



#### SAMPLE SCAVENGER HUNT

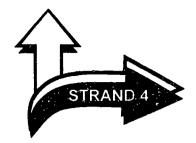
You have been assigned to team SCH-1, which requires you to undertake a study of Costa Rica, which was the site of the movie, Jurassic Park. Begin at the library travel section, and then proceed to other sites where more information awaits to solve the hunt.

- 1. Go to the travel section and find a brochure on Costa Rica. What is its capital?
- 2. Find an atlas, locate the latitude and longitude of Costa Rica.
- 3. Go to the computer, using a software program on countries, determine the continent that Costa Rica occupies.
- 4. Using the computer, answer the following questions:
  - (1) What is the language of Costa Rica?
  - (2) Who lives in Costa Rica?
  - (3) What kind of government exists in Costa Rica?
  - (4) What is the climate of Costa Rica?
  - (5) What products does Costa Rica export?
  - (6) Does Costa Rica have an army?
- You are going to visit Costa Rica for seven days and need to make travel arrangements. Use a computer source to make your travel plans.
- 6. When are you leaving for Costa Rica? What will you bring for clothes? What and how much monies will you need? What is the currency? What is the current exchange rate?



- 7. You are leaving from New York City. Draw a map on the computer showing your plane flight from New York City to a chosen place in Costa Rica. Print it out.
- 8. You are in Costa Rica determine location. What is the name of your hotel?
- 9. Plan your seven—day journey of Costa Rica through the computer software program.
- 10. Develop a portfolio on Costa Rica:
  - (1) map
  - (2) postcards
  - (3) pictures of people, sites, and events
  - (4) food samples
  - (5) interviews with people (Internet)





# Applied Technology Skills Skill 2 – Information Analysis

Overview:

To analyze information for its accuracy, reliability, validity

through a career search

Time:

Day Thirty-Six

Grade Span:

9-12

Objectives:

To determine fact from fiction regarding a career choice

To realize that career choices can be misconceived

through media presentation

To determine what qualifications are needed for the

career choice

To ascertain primary qualifications from those prioritized

by employers

To develop a process illustrating fact from opinion

regarding career preparation

To value accuracy of information and to be able to

differentiate between fact and perception

Activities:

Small-Group Activity:

Look at magazine ads illustrating different careers

Determine through group discussion what qualifications

are needed for wose careers

List on news print

Ask teacher to invite people representing those careers

Large-Group Activity:

Agree on selection of guest speakers

Prepare to video tape guest speakers for comparison of media views versus personal input on career preparation



For homework, develop sample of career preparation

(print, computer, etc.)

Materials:

Magazine ads

Newsprint

Blank video tape

Materials for sample career preparation

Assessment:

Large-group and small-group participation

Newsprint submissions

Video production

Homework — sample career preparation



#### **CAREER AD**

Name				
Select a	picture of a chosen profession from a magazine	newenaner	etc	and

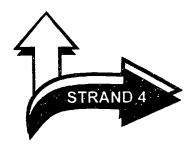
paste it here.

Find a picture or a story of selected career that is presented unfavorably and paste it here.

100

Now discuss in large-class forum. For homework, prepare your own ad for the selected career.





# **Applied Technology Skills Skill 3 – Computer Literacy**

Overview:

To develop basic computer skills, including keyboarding,

program/software selection, knowledge of application,

program modification, and troubleshooting

Time:

Ongoing throughout the program with suggested weekly

time of 4 hours

Grade Span:

9-12

Objectives:

To complete an introductory computer course with

workplace application

To acquire basic computer skills, i.e., turning on and shutting off a computer, and other keyboarding activities

To select applicable program/software application for job

activities

To apply knowledge in given workplace assignments

To value the computer as an essential tool for job placement

Activities:

**Small-Group Activities:** 

Assigned to groups according to computer literacy

Groups are limited to 8 students and assigned a portfolio of

work-based activities to be completed by group and

individuals

Team teaching is employed with computer instructor and/or

aides assisting classroom teacher

Portfolio activities can be designed for weekly sessions of four hours over a ten-to-twenty week period. Individual student hours can be increased depending upon the

individual schedule/s

Once the portfolio activities are completed, group and individual evaluation will be determined. Credit will be

awarded for computer course

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Materials

Computer software

Disks and computer paper

Portfolio resources

Assessment:

Group activities

Individual portfolio work

Computer performance based upon instructor's

observations

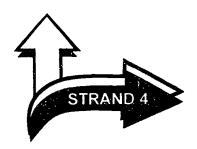
## PORTFOLIO ASSESSMENT Computer-Workplace Assignments

Name	Group Assignment
------	------------------

Enclosed you will find 25 work assignments to be completed by you and members of your group during the next week. Each one is numbered in the listing and should be checked off once completed and placed in the portfolio.

- 1. Using a computer
- 2. Making an entry
- 3. Saving a file
- 4. Removing a file
- 5. Using Microsoft Works
- 6. Using "tools"
- 7. Setting margins/tabs
- 8. Editing
- 9. Printing
- 10. Inserts





# Applied Technology Skills Skill 3 – Computer Literacy

Overview:

To apply computer skills in the planning, development,

and printing of a class newspaper

Time:

One Week

Grade Span:

9 - 12

Objectives:

To apply computer skills to the planning, development,

and printing of a class newspaper

To learn the parts of a newspaper and how these parts

become an integrated whole

To engage in cooperative learning for newspaper

publishing

To employ communication skills in newspaper publishing

To appreciate computer usage in writing and editing a

newspaper

To value the printed media as a means of communication

Activities:

Large-Group Activity:

Classroom is divided into 6 centers of newspaper

publishing with a computer for each center

Group selection will be based upon student preference

Each center has an activity packet containing instructions

and work tasks

Completion of each group's newspaper assignment will

take three days with the last two days allotted for editing

and printing

Newspaper publication will be shared with school

Follow-up presentation to a newspaper publisher and

editor

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Materials:

Computer software program for newspaper publishing

Assignment packet

Printing paper

Disks

Assessment:

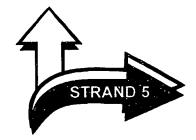
Group activities

Communication skills

Writing samples

Assignment packet (from computer program)

School newspaper



## Understanding and Working Through Systems Skills

## Skill 1 - Government/Political Systems

Overview:

To understand that government/political systems are

diverse and have historical foundations

Time:

Days Thirty-Seven through Thirty-Nine

Grade Span:

9-12

Objectives:

To identify four political systems: (1) democracy, (2)

constitutional monarchy, (3) dictatorship, and (4)

communism

To locate on a world map four major countries that have

one of the four identified political systems

To use "Facts on File" in researching the country and its

organizational systems (political, social, and economic)

To develop a comparative government chart that

contrasts governmental systems

To understand how diverse governmental/political

organizations affect workplace regulations

To develop an appreciation for American democracy

Activities:

Large-Class Activities:

Look at a large (transparency) world map and circle in **blue**, democracies, **white**, constitutional monarchies, **green**, dictatorships, and **red**, communistic countries

Replicate large world map activities on individual world

maps

Divide into four groups representing the specified

governmental organizations

Go to the library and work with "Facts on File" and "Maps

on File"





#### Small-Group Activities:

Complete handout on assigned political system

Assign students to put information on government chart

Research one government regulation for future

presentation (i.e., for workers' bargaining rights, health/working conditions, minimum wage, and unemployment

compensation)

Submit completed group handout and government regulation to instructor for next day's large—class

presentation

Include map and reference work in portfolios

Materials: Transparency world map

Individual world map

"Facts on File" worksheet

Portfolio material on group assigned country

Library reference material

Comparative government chart

Group handout on government work regulation

Assessment: Group and individual maps

Library reference work

Portfolio material

Comparative government chart

Handout on government work regulation



## COMPARATIVE GOVERNMENT WORKSHEET GROUP ASSIGNMENT #1

Group	Members
1.	What country have you been assigned?
2	What political system does this country have?
3.	What is the present population of this country?
4.	Determine the geographical location of this country.
5.	Who is the national leader of this country?
6.	How is he/she chosen/selected?
7.	Are there other national government leaders? If so, name them.
8.	Explain how this leader rules.



9. List some of the leader's powers and functions.

10. Does this leader regulate industries and businesses in the country? If yes, how?

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## **COMPARATIVE GOVERNMENT CHART**

Chart dimensions should be determined by teacher and students; but content should include a comparative study of the governmental organization of the country, including constitutional offices/branches, delineated powers, present leaders, constitutional rights and responsibilities, and workplace regulations.

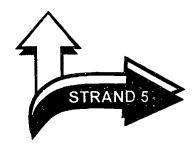




### GOVERNMENT REGULATIONS OF ECONOMIC ENTERPRISES GROUP ASSIGNMENT

	nwembership
1.	From your research, cite one government (assigned country) regulation affecting workers.
2.	How was this regulation enacted?
3.	If enforced, what penalties are incurred if the involved parties fail to follow said regulation?
4.	Does the public have representation in the development of governmental regulations?
5.	How does this country's government compare with that of the United States in regulating industries and businesses?





## Understanding and Working Through Systems Skills

### Skill 1 – Government/Political Systems

Overview: To have a working knowledge of local politics and how a

municipal government functions and affects workers'

rights

Time: Day Forty

Grade Span: 9-12

Objectives: To know what form of local government exists in the

community

To understand how the local government makes laws/

regulations

To realize that American government consists of three

branches on the national, state, and local levels

To participate in "government day" at City or Town Hall

To learn from experience the responsibility of local

political officials

To chart the local governmental structure for individual

input

Activities: Large-Class Instruction/Field Trip

Go to the local city or town hall for a scheduled meeting with the executive and legislative branch representatives

Interview representatives regarding governmental laws/

regulations affecting the workplace

Ask representatives to complete questionnaires for class

discussion

Take part in simulated/recreated situations of the executive and legislative branches in action

Participate in peer interviews relating to governmental/

political positions

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Return to school and complete assignments for student

portfolios

Materials: Local-government official questionnaire

Peer interview questionnaire

Portfolio materials on local government

Assessment: Field trip participation

Portfolio entries (government handouts)

Completed questionnaires (local-government official and

peer)

Thank-you letters to government officials



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## LOCAL GOVERNMENT QUESTIONNAIRE

Names		
1.	What is your official title and position?	
2.	Were you elected or appointed to this position?	
3.	How long do you serve in this position?	
4.	Briefly describe your job.	
5.	What qualifications do you need for this position?	
6.	In your position, how do you help the public?	
7.	In your position, do you regulate the workplace?	

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8. If so, describe what you do.

9. If I wanted to apply for your job, what job preparation would be required?

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## PEER QUESTIONNAIRE

Grou 	p Members
1.	What two important qualifications do you believe a person should have when holding political office?
2.	Do you believe that important governmental jobs, especially those affecting workers, should be appointed or be civil service?  Cite two reasons.
3.	How did you feel occupying the seat of the local official?
4.	Are you considering a job in the public sector? If so, which one?

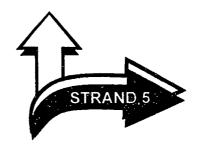
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5. How do you think a city/town job compares with one in private industry/business?

Give three comparisons.

6. Do you have any general comments regarding your field experience in local government? If so, please tell us about them.



## Understanding and Working Through Systems Skills

### Skill 1 – Government/Political Systems

**Overview:** To understand how the first Ten Amendments to the

United States Constitution, better known as the Bill of Rights, affects our daily lives in and out of the workplace

Time: One week

Grade Span: 9–12

**Objectives:** To know the first Ten Amendments to the United States

Constitution

To understand why these Ten Amendments were added

to the Constitution

To appreciate the value of the Constitution in the

workplace, i.e., workers' rights

To show how these Amendments affect our lives

To realize the role/s that these Amendments play in our

interpersonal relationships

To develop a respect for constitutional rights that protect

the American citizenry

Activities: Large-Group Instruction

Create a scrapbook entitled the Ten Amendments

Scan newspapers and magazines for articles/stories that

relate to the Ten Amendments

Cut out, paste, and label stories concerned with the Ten

Amendments

Make scrapbook from the collection of stories

Select three stories which focus on workers' rights

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**Small-Group Activities** 

Select group categorized according to Amendments

Share stories with group

Make copy of scrapbook story

Create a group collage on One Amendment, i.e., freedom

of the press

Include stories on workers' rights

**Individual Work** 

Place scrapbook in portfolio

Share scrapbook with another class through cross-age

tutoring, 7th or 8th grade

Materials: Scrapbook material

Newspapers
Magazines
Collage material
Xerox paper

Assessment: Group activities/participation

Scrapbook

Research activities — newspaper/magazine search

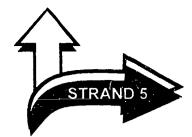
Collage

Cross-age tutoring



## **SCRAPBOOK**

Name
There are ten pages to this scrapbook so that one newspaper/magazine article can be pasted with each of the Ten Amendments to the Constitution. Label the page according to the chosen amendment and then explain in two sentences why the story is about that amendment.
Select three stories that show how the Ten Amendments affect workers' righ
Example: Amendment 1 — Freedom to Assemble
People assembled in a park to hear a speaker support more publi monies for AIDS research.
Union people striking against a company which has denied them "right to assemble."



## Understanding and Working Through Systems Skills

## Skill 2 - Social Systems

Overview: To understand how communities develop through the

examination of oneself; and to examine the community

relationship among families, friends, and neighborhoods

**Time:** Days Forty–One through Forty–Four

Grade Span: 9-12

**Objectives:** To examine how individuals are the single units which

make up the family, peer group, and neighborhood

To study the interaction of individuals in small related groups (families) and in larger ones, the neighborhood

To trace through an individual's family tree how families grow and change, especially as it relates to ethnicity

To develop a neighborhood of one's own and present it

as an ideal model

To appreciate diversity in social development

To value oneself as an individual and member of a social

group

Activities: Individual Activity

Complete worksheet on family background

Determine the main careers of family members

Interview and tape record two family members who have

chosen that career

Write a short newspaper story on family members

Make a family tree and show how the family extends into

the community

Place all work in portfolio for evaluation

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#### Small-Group Work

Class will divide into four work stations where they will create their ideal neighborhood, i.e., schools, churches, markets, stores, neighborhood group meeting places.

parks, and homes

Present to class and exhibit in school foyer

Materials:

Family questionnaire

Tape recorders and blank tapes

Interview questionnaire

Family tree

Materials for making ideal neighborhood

Assessment:

Completion of family questionnaire

Tape recording

Family career essay

Completion of family tree

Portfolio submission Group participation

Ideal neighborhood project

## **FAMILY QUESTIONNAIRE**

Ì	vame _			
	Answer the following questions by talking to your family members.			
	1.	Is another language spoke in your home, besides English? If yes what is that language?		
	2.	How long have family members lived in the United States?		
	3.	What country/ies did family members immigrate from?		
	4.	Do you still have family in these countries?		
	5.	How many people make up your family? List them as mother, father, sisters, brothers, grandmother, great grandmother.		
		Use this list to make your family tree.		
	6.	What jobs do your family members have? List them as mother housewife, father— carpenter, etc.		





7. What career/job will you choose? Why?

8. Where is your family home? Describe your home and the neighborhood around it.

9. How do you see yourself as part of the family? Neighborhood?

## INTERVIEW QUESTIONNAIRE

Name of student			
Name	e of interviewee		
	Write down and/or tape the answers to the questions and then write a two-paragraph essay summarizing the interview responses (second page of worksheet).		
1.	Who is the person being interviewed?		
2.	Address of that person:		
3.	Nationality and language/s spoken:		
4.	Country of origin:		
5.	Reason/s for coming to the United States:		
6.	Family members:		

Use the preceeding answers for your family tree.



7. Job or career:

8. Qualifications:

9. Education:

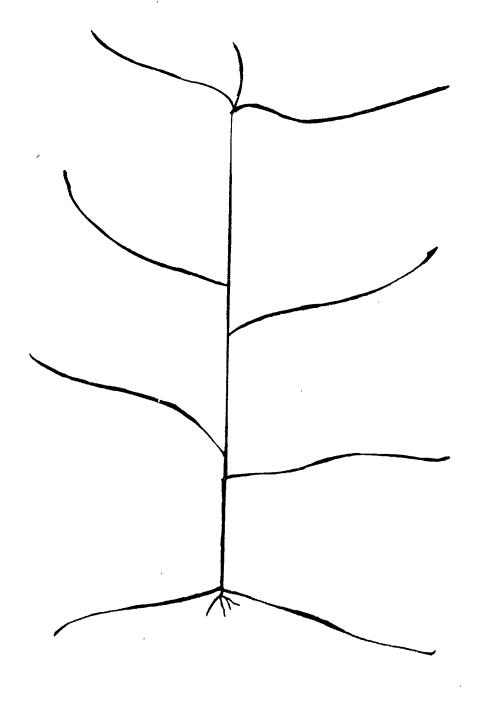


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## **FAMILY TREE**

Name	

Fill in your family tree from the family and interview questionnaires.



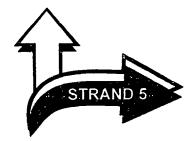
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#### **OUR NEIGHBORHOOD**

Each group has been supplied a work station with materials to build their neighborhood. These materials include a cardboard foundation, cardboard cutouts, stick (toothpicks) people, and other materials (pipe cleaners, felt, construction paper, oaktag, stickers, markers, scissors, glue/paste, scotch tape, newspapers, and pictures) to create the simulated community.





# Understanding and Working Through Systems Skills

## Skill 3 - Economic Systems

Overview:

To understand the development of a national economic

system based upon taxation

Time:

Days Forty-Five through Forty-Six

Grade Span:

9-12

Objectives:

To understand the system of national taxation in the

United States, its origins and historical development

To know that the 16th Amendment to the United States Constitution established an income tax for Americans

To appreciate the American Revolution as a conflict over

taxation without representation

To ascertain why the national government created a tax system which became known as the Internal Revenue

Service

To realize that Americans have ambivalent attitudes

toward "big government's taxation policies"

Activities:

Large-Class Instruction

Select from seven, 15-minute video programs produced by the National Council on Economic Education and view

those selected

Participate in a class discussion on the videos with the

state taxpayer education coordinator

Note answers on worksheet entitled "Understanding

Taxes"

Small-Group Activities

In assigned groups, read materials in student kit on "Understanding Taxes" and prepare to role play a skit

Use overhead projector for transparency review

SKILL-BUILDING ACTIVITIES GUIDE



For homework, read over assigned role and prepare for

class simulation

Materials: Resources from the National Council on Economic

Education: Videos, Teacher/Student Kits,

Transparencies,

Worksheets, and IRS Forms

Overhead projector

Guest speaker worksheet

Skit material

Assessment: Large-class and small-group participation

Question and answer period

Completed guest speaker worksheets

Skit materials and role playing

## TAXPAYER EDUCATION COORDINATOR QUESTIONNAIRE

Name	
1.	Why has taxation increased in the United States, especially at the state level?
2.	Do you believe that someday IRS tax forms will be simplified so that all Americans can understand and complete them?
3.	Congressional representatives promise that our taxes will be reduced but they fail to follow through with their promises. Do you have a solution to this problem?
4.	As a present or future employee, the work incentive is lessened wher more wages mean more taxes. Could the reverse be true: the more you work, the less taxes that you pay?



5. Explain computer usage in tax preparation.





## SAMPLE SKIT PRODUCTION Transparency 1

It is candidate's night for two United States Senatorial Candidates, both of whom are non-incumbents and respectively belong to the Democratic and Republican Parties. Members of the audience have prepared questions on American taxes, specifically tax reduction at the national level.

The moderator informs the candidates that they have two, five minute presentations before and after the debate. Candidate presentations will be randomly selected while audience questioning will be according to the sign—up sheet.

To prepare for this skit, students will be assigned a role and will complete the role requirements, i.e., audience questions.





# Understanding and Working Through Systems Skills

## Skill 3 - Economic Systems

Overview:

To understand what entitlements (Social Security,

Medicare, and Public Assistance) are and how taxes are

used to pay for them

Time:

Days Forty-Seven and Forty Eight

Grade Span:

9–12

Objectives:

To know what government entitlements are, (i.e., Social

Security, Medicare, and Public Assistance)

To understand how public monies, raised from taxes, are

used to pay for entitlement programs

To compare the entitlement programs of Canada with

those of the United States

To compare national support of entitlements with those of

the states, (i.e., Rhode Island and other Northeastern

states)

To determine if our forefathers had provided for

entitlement programs in the United States and state

constitutions

To determine if governmental bodies/agencies should be

responsible for the public welfare of its citizenry

Activities:

Large-Group Instruction

View a video on national entitlements programs followed

by class discussion

Read a short newspaper article on federal entitlement

programs

Complete an individual chart illustrating the pros and cons

of national entitlement programs

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Write a one—paragraph view of whether or not the United States or state governments should be responsible for its citizens' welfare

#### **Small-Group Activities**

Assigned groups will examine, discuss, and take a pro or con position on Canadian or state, (i.e., Rhode Island) entitlement programs

Complete a group project which will require them to video tape a panel, "Meet Q Public," which presents the pros and cons of Canadian and state entitlement programs

After viewing the student—made tapes, submit a summary of arguments for and against entitlements to state legislator/s

Invite state legislator/s to class and discuss video content

Materials: Video on federal entitlements

Video questionnaire

Comparative Entitlement Programs Chart

Blank video tapes

Summary of small-group argument

**Assessment:** Large— and small—group activities

Video questionnaire

Comparative Entitlement Programs Chart

Small-group video tape

Summary of small-group argument

Portfolio submission

## **VIDEO TAPE QUESTIONNAIRE**

Name	
1.	What is an entitlement program? Name one.
2.	Determine how entitlement programs are funded and ascertain whether they are funded on the National or State level
3.	Should the national or state governments be involved in entitlement programs? Provide a rationale for your answer.
4.	In colonial days of America, how did the people take care of each other?



5. Were colonial or state governments involved with the welfare of their citizens?

If so, how?

6. Read a newspaper article on a present—day entitlement program and determine whether or not this program should be funded.

When giving your responses, provide justification.

### COMPARATIVE GOVERNMENT ENTITLEMENT PROGRAMS CHART

United States	State Government	Canada
	compares one federal goverr a state, (i.e., Rhode Island)	nment entitlement program
Group Members		

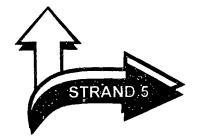


## **SMALL-GROUP PROJECT SUMMARY STATEMENT**

Group Members				
			-	
	 	_		

After discussing entitlement programs among the group membership, tape the panel, "Meet Q Public," and summarize in one paragraph below pro or con arguments.





# Understanding and Working Through Systems Skills

## Skill 4 - Organizational Structure

Overview:

To explore the inner workings of an organizational

structure and to understand its functioning and

complexities

Time:

Days Forty-Nine through Fifty-One

Grade Span:

9-12

Objectives:

To develop an understanding of organizational structure

To understand the hierarchical development of an organizational structure (i.e., chain of command)

To realize that a company or business is a separate community with its own rules and lines of authority

To appreciate organizational red tape as part of "doing

business"

To visualize how humans interact in an organizational

structure

To value the support systems that people develop in an

organizational structure

Activities:

Large-Group Activity

Participate in a simulation activity:

It is August, 1999, and the world, as we know it, no longer exists. Major earthquakes have destroyed the United States government in Washington, D.C. There are no state or local governments which can provide services,

(i.e., police or fire)

Small-Group Activity

Like the original colonists, the remaining Americans must create an organizational structure to survive. You are those Americans and must design an organizational

structure.

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Using the instructional sheet, chart your organizational structure of governance and then present it to the class for comment. In developing the governance structure,

authority, chain of command, rules/guidelines,

operations, management, accountability, and diversity

must be considered.

Once the chart is complete, create a physical model of

your organizational structure

Materials: Simulation game, "The American States"

Organizational structure diagram Physical model of American states

Materials for model building

Assessment: Large- and small-group participation

Completion of organizational structure diagram

Physical model building

#### THE AMERICAN STATES

It is 1999 in the former United States of America. Earthquakes have destroyed the country and there is now no centralized national government in Washington, D.C. Most state and local government organizations have been destroyed.

The remaining population needs to create a structural organization of government that is local and national. In small groups, design a governing structure on both a local and national level. Include departments of safety, laws, education, public works, and any others that you believe are essential.

Use this page to plan out your structural organization and the next page for the illustrated chart.



## STRUCTURAL ORGANIZATION CHART



#### THE NEW AMERICAN STATES

Once assigned to a group, develop your model of the new American states using the materials provided. Models can be three—dimensional to provide a more realistic presentation.









## Understanding and Working Through Systems Skills

## Skill 4 - Organizational Structure

Overview:

To have a working knowledge and understanding of union

development in the United States

Time:

Days Fifty-Two through Fifty-Four

Grade Span:

9-12

Objectives:

To have a working knowledge of union development in the

United States history

To understand why unions developed in the American

workplace

To chronologically trace the development of unions in the

**United States** 

To select the development of one union (i.e., AFL)

determining its origin, leadership, membership, and

function

To appreciate the role/s that unions play in today's work

place

To determine whether or not unions are essential for

today's American workers

Activities:

Large-Class Instruction

Select one major activity for each day: (three day

assignment)

Read "Working-Class Radicalism in the Guilded Age,"

The Knights of Labor and American Politics

Answer worksheet questions on the assigned class reading

Listen to a union leader speak on union development and

organization

Ask questions about the organizational structure of unions

from the assigned group lists

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Watch a movie on the labor movement, (i.e. The Molly Maguires) and discuss in small groups the impact that unions had on workers' organizations, rights, wages, and working conditions

#### Small-Group Follow-up Activities

Develop time lines of union development in the United States

Create a "Who Am I" game of union leaders with self identifying pictures

Make cue cards that ask questions on American union development

Draw a political cartoon of a union fight, (i.e., Haymarket Square, May 4, 1886)

Materials:

Selected reading

Reading questionnaire

Selected video Video questionnaire

Guest speaker questionnaire

Time line materials
"Who Am I" materials

Cue cards

Paper for political cartoons

Assessment:

Large- and small-group activities

Completion of reading, video, and guest speaker

Questionnaire (placed in portfolio)

Time lines

"Who Am I" materials

Cue cards

Political cartoons



## **READING QUESTIONNAIRE**

Name			
After the class reading of Leon Fink's "Working–Class Radicalism in the Guil- led Age," answer the following questions:			
1.	Describe the labor movement of the Gilded Age.		
<b>2</b> .	Who were the Knights?		
<b>4</b> .	vino were the Kriights?		
3.	What was the Knights' labor platform?		
4.	How did capitalism alter the plight of the American worker?		
5.	Explain what is meant by the "nobility of the poor?"		
<b>J</b> .			



6. Who were members of the labor movement during the Gilded Age?

7. How does the labor movement of the 19th century compare with the 20th century?

## **GUEST SPEAKER QUESTIONNAIRE**

lame_	
1.	When and why was your union formed?
2.	Diagram the basic organizational structure of your union.
3.	Has your union been involved in strikes?  If yes, what were the outcomes of these strikes?
4.	Do you believe that unions will continue to play a significant role in the 21st century?
5.	Should I join a union when I am employed?  If yes, what will I gain from union membership?

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## VIDEO QUESTIONNAIRE

While viewing the film, answer the following questions:	
2.	Why are they organizing and striking against their employer?
3.	What are the working conditions?
4.	Do these conditions still exist in the workplace?
5.	Do you believe that violence was the answer?
6.	Can you suggest alternative approaches?

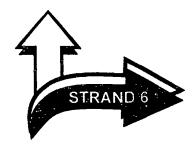
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7. Determine the effectiveness of peaceful means in resolving working issues.

8. Do you know anyone involved in a strike?

If so, discuss their actions.





## **Critical Thinking Process Skills**

### Skill 1 – Problem Identification/ Resolution

Overview:

To identify a school or community problem and propose

solutions through a research—based approach

Time:

One Week

Grade Span:

9-12

Objectives:

To identify a problem by defining, analyzing, and

determining scope

To determine possible solutions (hypotheses) to the

problem through deduction and induction

To realize that problem-solving requires research and

study

To learn that available reference sources can facilitate

problem solutions

To value peer input throughout the problem-solving

process

To realize that the consequences of problem solution may

affect others

Activities:

**Individual Assignment** 

Each student will select at random an identified problem

that the school or community is confronted with

The student will undertake a research project:

(1) State the problem

(2) Propose solutions to the problem

(3) Find information related to the problem (library

activities)

(4) Share data with teacher/s through conference time

(5) Determine the consequences of the proposed solutions

(6) Share proposed solutions with peers

(7) Rework solutions based upon peer input

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(8) Share proposed solutions and consequences with school or community leaders

(9) Rework solutions and submit final (written) research study

Materials:

Reference materials

Teacher and library resources

Research study guidelines (University of Chicago format)

Assessment:

Research studies

Observation and interviewing data Research paper/presentation

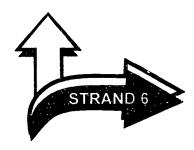


## **RESEARCH PAPER GUIDELINES**

In writing your research paper, use the following format:

- I. STATE THE PROBLEM
- II. DEFINE THE PROBLEM
- III. POSSIBLE HYPOTHESES
- IV. INFORMATION
- V. POSSIBLE SOLUTIONS
- VI. CONSEQUENCES OF POSSIBLE SOLUTIONS
- VII. FINAL SOLUTIONS





# Critical Thinking Process Skills Skill 2 – Information Access

Overview:

To develop an access system that will provide career and

job information for students

Time:

Days Fifty-Two through Sixty

Grade Span:

9-12

Objectives:

To develop an information access system for career and

job placement

To create a database for career and job placement

information

To undertake a survey of students' career choices in a

given school

To match job placement information with career choices

of students

To develop a resource directory of careers and the

academic and personal requirements/qualifications

To realize that information accessing includes appropriate

selection of information

To value information accessing for career choices and job

placements

Activities:

Large-Class Instruction

In the computer room, use software program for career

choices and requirements

Have students develop their academic and career profiles

from the software programs

**Small-Group Activities** 

Share career preparation with other students who have

similar career-related clusters

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Develop eight— and six—year programs for careers that require higher education

Undertake a survey of freshmen career/job preferences

and link to career/job requirements

Share with freshmen according to career clustering

Develop sample, individual curricula for career clusters (high-school curriculum as well as two- or four-year college curriculm)

Materials:

Computers

Career software programs

Sample individual academic profile

Survey

Sample individual curricula

All the above materials are available from a software

program.

Assessment:

Portfolio for entire curriculum Software program materials

Participation in large class, small group, and individual

activities

Teacher/peer observations

Project presentations (entire program)